

Federal Maritime Commission Office of Equal Employment Opportunity

Data Posted Pursuant to the No FEAR Act (P.L. 107-174)

Complaint Data

	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
Number of Complaints Filed	0	1	1	1	0	2	0	0	0
Number of Complainants	0	1	1	1	0	2	0	0	0
Repeat Filers	0	0	0	0	0	0	0	0	0

Complaint by Basis

	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
Race	0	1	0	1	0	1	0	0	0
Color	0	0	0	1	0	0	0	0	0
Sex (Male)	0	0	1	0	0	1	0	0	0
Sex (Female)	0	1	0	1	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
National Origin	0	1	0	0	0	0	0	0	0
Age	0	0	1	1	0	1	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Retaliation	0	1	0	0	0	2	0	0	0

Other Complaints by Issue

	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
Appointment/Hire	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	1	0	1	0	1	0	0	0
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	1	0	0	0	1	0	0	0
Suspension	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	1	0	0	0	1	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0
Non-Sexual	0	1	0	0	0	0	0	0	0
Sexual	0	1	0	0	0	0	0	0	0

	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
Medical Examination	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0
Promotion/ non-Selection	0	0	1	1	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0
Directed	0		1	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0
Terms/Condition of Employment	0	1	0	0	0	1	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	1	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0

Processing Time

	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
All Complaints Pending in Investigative Stage	0	1	1	1	0	2	0	0	0
All Complaints Pending in Final Agency Decision	1	0	0	0	2	0	0	0	0
All Complaints Pending in which Hearing was Not Requested	0	0	0	0	0	0	0	0	0
Time in Investigative Stage	0	179	224	79	226	0	0	0	0

	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
Time to Issue Final Action	0	0	0	0	0	0	0	0	0
All Complaints Pending in Which a Hearing was Requested	1	2	2	0	2	0	0	0	0
Time in Hearing Stage	963	893	302	0	0	0	0	0	0
Time to Issue Final Agency Action	0	0	0	0	0	0	0	0	0

Complaints Dismissed by Agency Pursuant to 1614.107(a)

	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
Total Complaints Dismissed by Agency	0	0	0	0	0	0	0	0	0
Average Days Pending Prior to Dismissal	0	0	0	0	0	0	0	0	0

Findings of Discrimination

Total Final Agency Actions finding Discrimination:

	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
Total Number of Findings	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0

Findings of Discrimination (Rendered by Basis)

	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
Race	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0

	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
National Origin	0	0	0	0	0	0	0	0	0
Sex (including Equal Pay)	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0

Rendered by Issue

	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
Appointment /Hire	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Evaluation/ Appraisal	0	0	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0
Promotion/ non-Selection	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0
Terms/ Condition of Employment	0	0	0	0	0	0	0	0	0

	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0

Complaints Pending from Fiscal years by Status

	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
Total Complaints from Previous Fiscal Years	2	2	1	0	2	0	0	0	0
Total Complaints	2	3	2	0	2	0	0	0	0
Number of Complaints Pending	1	2	0	0	0	0	0	0	0
Investigation	0	1	1	0	0	0	0	0	0
ROI Issued, Pending Complainant's Action	0	0	0	0	0	0	0	0	0
Hearing	1	2	1	0	0	0	0	0	0
Final Agency Action	0	0	0	0	2	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	0	0	0

Complaint Investigations

	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
Completed Investigations	0	1	1	0	0	0	0	0	0
Pending Investigation Over Required Time Frames	0	0	0	0	0	0	0	0	0